



Glenview Health and Leisure Club

Child Safeguarding Statement 2025

Declaration of Guiding Principles

The objective of this policy is to provide guidelines on Child Protection and Safeguarding to all people working in the Glenview Health and Leisure Club, including swim teachers, fitness instructors, receptionists, cleaning staff, managers and any voluntary personnel.

This policy also applies to groups using the club for activities that involve young people under the age of 18 years. This manual has been compiled in accordance with the following National Guidelines: Children First – National Guidelines for the Protection and Welfare of Children (Department of Health & Children, 2011) Our Duty of Care – (Department of Health & Children) The Protection for Persons Reporting Child Abuse Act, 1998. Child Care Act, 1991 (Early Years Services) Regulation 2016 The Code of Ethics and Good Practice for Children’s Sport (update 2005).

Name of organisation: Glenview Leisure Club.

Services/activities provided for children and young people: Group Swimming Lessons, 1-1 Swimming Instruction and teen gym.

Our guiding principles apply to all paid staff and students on work placement within our organisation. All staff and students must sign up to and abide by these guiding principles and our child safeguarding procedures.

We will review our guiding principles and child safeguarding procedures every year or sooner if necessary due to service issues or changes in legislation or national policy.

Our Designated Liaison Person is **Declan Crean** (Glenview Leisure Club Manager)

Our Deputy Designated Liaison Person is **Sandra Gierszweski**. (Membership Manager)

Declaration of Guiding Principles

We believe that:

1. Our priority to ensure the welfare and safety of every child and young person who attends our service is paramount.
2. Our guiding principles and procedures to safeguard children and young people reflect national policy and legislation and we will review our guiding principles and child safeguarding procedures every two years.
3. All children and young people have an equal right to attend a service that respects them as individuals and encourages them to reach their potential, regardless of their background.
4. We are committed to upholding the rights of every child and young person who attends our service, including the rights to be kept safe and protected from harm, listened to and be heard.
5. Our guiding principles apply to everyone in our organisation.
6. Staff must conduct themselves in a way that reflects the principles of our organisation.

This policy brings together two really important themes for our children and young people; being fit and active and keeping safe.

Leisure activities can and do have a very powerful and positive influence on children / young people. They can provide valuable opportunities for success, enjoyment, achievement, personal and social development and development of positive life skills.

They can help develop their self-esteem, leadership and teamwork skills. They contribute to a healthy lifestyle by encouraging children's / young people's physical, mental and emotional wellbeing. Leisure activities can also provide children / young people with a role model, and a significant, trusted adult whom they can confide in.

Having this trusted adult is very important to the welfare of many children. It helps promote their confidence, self-esteem, resilience and ability to manage difficult circumstances. It can promote positive outcomes for them. In all of these ways, leisure activities protect and safeguard our children.

We also want to ensure, as much as possible, that our leisure centre facilities are fun, friendly, safe and positive places for children so the Glenview Leisure Club has produced this Child Safeguarding Policy. It aims to ensure that all necessary steps are taken to protect the children and young people (all those under 18) who participate in leisure activities at all levels. The policy establishes leisure facilities' responsibilities in relation to child protection and safeguarding.